



Getting the First Job

A LOOK AT EMPLOYMENT

“Every youth has some skill that, if nurtured, will provide them the opportunity to make money for the rest of their life.”

Larry Korterling

People with disabilities are twice as likely to be unemployed or underemployed

Employment contributes to:

- **Increased self-esteem**
- **Structure/routine**
- **Interpersonal skills**
- **Social Connections**



What are the Types of Employment?



- **Subminimum Wage Employment**
- **Competitive Integrated Employment**
 - **Customized Employment**
 - **Supported Employment**
 - **Self Employment**
 - **Remote Work**



Who Can Help?



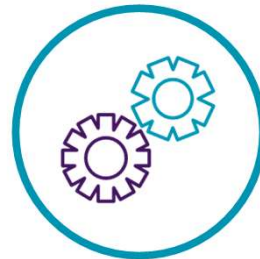
Personal Network



American Job Centers



Family



Vocational Rehabilitation



One Stop Career Centers



Pre- Employment Transition Services

- Job Exploration
- Work Based Learning
- Continuing or Post-Secondary education
- Workplace readiness/social skills/independent living
- Self-Advocacy



Application and Resume

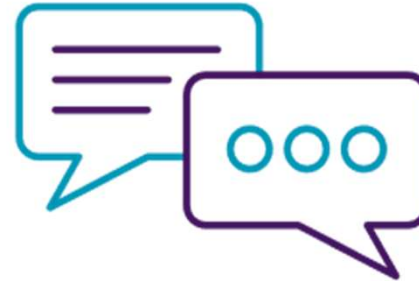


- **Practice application**
 - **Keep a list of information**
- **Include all experience**



The Interview

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- Practice
 - Focus on strengths
 - Prepare questions
 - Thank the interviewer



Accommodations

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- Disability disclosure
 - Job accommodation
 - Asking for accommodations



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Have questions about workplace accommodations or the Americans with Disabilities Act (ADA)?
Ask us. We can help.

Live Chat 
+
Show Reader 

STRENGTHENING FAMILIES WITH EDUCATION, EMPOWERMENT, ENCOURAGEMENT

Keeping the Job

Youth

- Be present
- Be responsible
 - Follow through with tasks

Parents

- Check in with youth
 - Provide supports
- Focus on growth



Sarah's Story

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- Job search
 - Application
 - Interview
 - Accommodation
 - Follow up
 - SUCCESS!



Thank you!



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